UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 19, 2016

Central Garden & Pet Company

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-33268 (Commission File Number) 68-0275553 (IRS Employer Identification No.)

1340 Treat Boulevard, Suite 600, Walnut Creek, California (Address of principal executive offices) 94597 (Zip Code)

Registrant's telephone number, including area code (925) 948-4000

(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Fiscal 2015 Bonus Determination

On February 19, 2016, the Compensation Committee of the Board of Directors of Central Garden & Pet Company (the "Company") approved a cash bonus payment to the Company's President and Chief Executive Officer, John R. Ranelli, in respect to fiscal 2015. This bonus compensation information was not included in the Summary Compensation Table included in the Company's Proxy Statement for its 2016 Annual Meeting of Stockholders, filed with the Securities and Exchange Commission on December 29, 2015 (the "Proxy Statement"), because the amount of the bonus had not been determined at the time of filing the Proxy Statement. In accordance with Item 5.02(f), the table below updates the Bonus and Total columns in the fiscal 2015 summary compensation table for the named executive officers previously set forth in the Proxy Statement. No other amounts have changed.

SUMMARY COMPENSATION TABLE

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						All	
				<i>.</i>		Other	
		~ •		Stock	Option	Compen	
N		Salary	Bonus	Awards	Awards	sation	Total
Name and Principal Position	Year	(\$)	(\$)	(1)(\$)	(2)(\$)	(3)(\$)	(\$)
John R. Ranelli	2015	750,612	935,000	3,025,220	—	459,896	5,170,728
President and Chief	2014	673,000	505,000	1,078,157		418,806	2,674,963
Executive Officer	2013	414,154(4)	475,306(5)	445,000	987,501	578,022	2,899,983
William E. Brown	2015	319,500	120,000	_		12,808	452,308
Chairman	2014	390,000	390,000		_	11,707	791,707
	2013	490,000(6)	_		_	10,813	500,813
Michael Reed	2015	446,154	360,000	_	127,500	24,337	957,991
Executive Vice	2014	435,962	220,000	543,006	_	24,361	1,223,329
President	2013	425,000	212,500(7)	_	87,500	21,190	746,190
George A. Yuhas	2015	426,154	295,000		127,500	20,872	869,526
General Counsel	2014	417,308	188,000	142,670		25,074	773,052
	2013	404,615	165,000(7)	_	87,500	25,731	682,846
David N. Chichester	2015	42,308	35,000	20,006	63,797	71,500	232,611
Acting Chief Financial							
Officer							
Lori A. Varlas	2015	461,539			127,500	75,485	664,524
Former Senior Vice	2014	427,308	193,000	220,370		25,994	866,672
President and		.,		- ,		- ,	,
Chief Financial Officer (8)	2013	414,616	105,000		87,500	26,279	633,395
	2015	,510	100,000		0,,000	20,279	000,000

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- (1) This column represents the grant date fair value in accordance with ASC 718. These amounts do not represent the actual value that may be realized by the named executive officers.
- (2) This column represents the grant date fair value in accordance with ASC 718. Please refer to Note 14, "Stock-Based Compensation", in the Notes to Consolidated

Financial Statements included in our Annual Report on Form 10-K filed on December 10, 2015 for the relevant assumptions used to determine the compensation cost of our stock option awards. These amounts do not represent the actual value, if any, that may be realized by the named executive officers.

(3) The components of the "All Other Compensation" column for fiscal 2015 are detailed in the following table:

Description	Ranelli	Brown	Reed	Yuhas	Chichester	Varlas
Company matching contribution to 401(k) plan	\$ 2,581	\$ 2,500	\$ 3,125	\$ 2,554	\$	\$ 3,887
Medical and life insurance premiums	10,412	10,308	10,412	6,318		10,713
Car allowance or lease	12,000		10,800	12,000		11,000
Consulting	_			—		2,500
Vacation payout upon separation						47,385
Legal expense reimbursement	189,163			—		
Director fees	—			—	71,500	—
Housing allowance	126,000		_	—		
Tax gross-up payments	119,740					
Total	\$459,896	\$12,808	\$24,337	\$20,872	\$ 71,500	\$75,485

(4) Mr. Ranelli was appointed Chief Executive Officer in February 2013.

(5) Reflects bonus for fiscal 2013 settled in fully vested shares of common stock.

- (7) Includes the \$65,000 portion of the bonus for fiscal 2013 settled in fully vested shares of Class A common stock.
- (8) Ms. Varlas served as Senior Vice President and Chief Financial Officer until September 2015.

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⁽⁶⁾ Mr. Brown served as Chief Executive Officer until February 2013. His base salary was reduced from \$675,000 per year to \$390,000 per year to reflect the reduction in his responsibilities subsequent to stepping down as Chief Executive Officer.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CENTRAL GARDEN & PET COMPANY

By: <u>/s/ George A. Yuhas</u> George A. Yuhas General Counsel and Secretary

Dated: February 25, 2016

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